

## ENVIRONMENTAL POLICY

This «Environmental Policy» (hereinafter referred to as the «Policy») expresses the position of «Arassa Deniz» IE (hereinafter referred to as the «IE») and the IE's Management towards environmental protection, and serves as the basis for defining the strategy and target planning of activities in the field of environmental protection.

In providing professional catering, cleaning, and laundry services, the IE has an impact on the environment, which determines its responsibility for environmental conservation, safety, and reliability in fulfilling the obligations established by this «Policy».

**Motto: SAVE NATURE TO SAVE THE FUTURE!**

### Strategic Objectives:

- **Ecosystem Conservation:** We strive to preserve the natural environment by minimizing interference with natural processes during our professional activities.
- **Environmental Safety:** We proactively prevent and systematically reduce negative environmental impacts through the implementation of efficient resource management and waste control.
- **Culture of Responsibility:** We increase the level of personal social and environmental responsibility among all employees of the IE. We encourage a mindful attitude toward nature both at work and in everyday life.
- **Social Contribution:** We support socially significant initiatives and participate in projects aimed at improving the quality of life in the regions where we operate.

**The implementation of the «Policy» is achieved through compliance with the following «GREEN RULES»:**

- **Legal Compliance:** Unconditional fulfillment of the environmental laws of Turkmenistan and international legal acts in the field of environmental protection.
- **Eco-Education:** Regular participation in internal and external training to increase the level of environmental literacy.
- **Responsible Consumption:**
  - ✓ **Resources:** Careful use of electricity and water both in offices and at production facilities.
  - ✓ **Procurement:** A rational approach to purchasing goods and materials, eliminating redundancy.
  - ✓ **Food Products:** Respectful and economical attitude toward food products.
- **Digital Transformation and Paper:** Maximum transition to electronic document management. If printing is necessary, duplex mode (double-sided printing) is used, and only critically important data is printed.
- **Technical Safety:** Using only functional specialized equipment and certified chemicals with strict dosage control according to instructions.
- **Waste Management:** Proper sorting, collection, and transfer of waste for disposal in accordance with established regulations.
- **Personal Contribution and Volunteering:**
  - ✓ **Caspian Shore:** Voluntary participation in campaigns to clean the Caspian Sea coast and work site areas of debris.
  - ✓ **Afforestation:** Participation in tree-planting campaigns.
  - ✓ **Continuity of Generations:** Conducting educational discussions about ecology with children and relatives, transmitting the IE's values within the family circle.

The IE Management undertakes to comply with this «Policy», communicate it to all IE employees, update it on a regular basis, and ensure its availability to all Stakeholders.

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(date)